SBI — State Bank of India

**CENTRAL RECRUITMENT & PROMOTION DEPARTMENT,
CORPORATE CENTRE, MUMBAI**
(Phone : 022-2282 0427; Fax : 022-2282 0411; E-mail : crpd@sbi.co.in)

RECRUITMENT OF SPECIALIST CADRE OFFICERS IN STATE BANK OF INDIA ON REGULAR AND CONTRACT BASIS

ADVERTISEMENT NO. CRPD/SCO/2017-18/02

☞ **On-line Registration of Application: 26/04/2017 TO 12/05/2017**
☞ **Payment of Fee On-line: 26/04/2017 TO 12/05/2017**
☞ **Last Date of Receipt of Hard Copy of Online application alongwith enclosure : 19/05/2017**

State Bank of India invites on-line applications from Indian citizens for appointment in following Specialist Cadre Officers post in State Bank of India. Candidates are requested to apply on-line through Bank's website **https://www.sbi.co.in/careers/ongoing-recruitment.html**

PLEASE NOTE THAT

1. A candidate may apply for more than 1 post separately under this project subject to fulfilling eligibility criteria.
2. The process of Registration of application is completed only when fee is deposited with the Bank through Online mode on or before the last date for fee payment.
3. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility. Admission to on-line test will be purely provisional without verification of documents. Candidature will be subject to verification of details/documents when the candidate reports for interview.
4. Candidates are advised to check Bank's website **www.statebankofindia.com** or **www.sbi.co.in** for details and updates.

VACANCIES DETAILS : REGULAR POSITION :

Sr. No.	Post	Vacancies Total	Vacancies GEN	Age as on 31.12.2016 Min	Age as on 31.12.2016 Max	Educational Qualification as on 31.12.2016	Relevant full-time post qualifications experience & Skill Set as on 31.12.2016 (Excluding Training & Teaching experience)
REGULAR POSITIONS							
1	Chief Manager (Cost Accountant)	1	1	30 Years	45 Years	CA/ICWA from recognized Board. Preference will be given to candidates who are B.Tech/BE (CSE / IT) / MCA/ M.Sc., (CS/IT) from a recognized University/Institution prior to CA/ICWA.	Min. 7 years' of industry experience in the field of activity based costing/ technology consultancy/ cost center accounting. Preference will be given to candidates having experience in association with major IT projects in banking industry / Fis. **Key Skills -** • Experience in Cost center Accounting. • Experience in leading at least one work stream of large IT transformation exercise • Excellent project management skills and an appreciation of the project management standards • Ability to analyze business needs and business requirements to identify patterns and develop models • Good communication skills to interact with Bank's departments • Excellent vendor management skills • End-to-end appreciation of the IT processes and understanding of banking technology solutions • Understanding of business decision parameters

CONTRACTUAL POSITIONS (Contract period of 3 year & extendable at the option of the Bank)

Sr. No.	Post	Vacancies Total	Vacancies GEN	Age upper limit 01.04.2017	Educational Qualification as on 01.04.2017	Relevant full-time post qualifications experience & Skill Set as on 01.04.2017 (Excluding Training & Teaching experience)
1	Digital System Architect	2	2	40 Years	Engineering Graduate in Computer Science/ Information Technology / Electronics or MCA/MSc (IT) / Msc (Computer Science) with first class grade from Govt Recognised University / Institute	Minimum 5 years of experience in Architecture of web and mobile applications. Good knowledge of applications and infrastructure. **Preferred :** • Candidates with in-depth experience in Enterprise Java, XML, APIs and related technologies. • Knowledge for Hybrs, Magento, Adobe, Bluemix, Webframe work and other digital platforms. • Various open source frameworks for Omni Device developments, Dev Ops, continuous integration, Agile. • Various Fintech technology platforms, IoT, Machine Learning, Chatbots, AI. • In-depth experience of Enterprise service bus, Microservices, API Gateways, Enterprise File Management Systems, Enterprise Document Management Systems, Design Patterns.
2	System / Business Analyst	2	2	40 Years	Engineering graduate in Computer Science/ Information Technology/ Electronics or MCA/M.Sc. (IT)/ Msc. (Computer Science) with MBA in System / Finance/ Operations or equivalent qualification from reputed Institute.	Minimum 5 years of experience in IT Business Analyst role. **Preferred :** Candidates from Financial services IT captive organisations. Expertise in process engineering and understanding of Business requirements to convert them into technical.
3	Analyst (Analytics)	2	2	35 Years	Degree in Statistics or equivalent qualification from reputed institute, preferably Indian Statistical Institute.	Minimum 3 years of data modelling experience in strategic planning, busines model analysis, process design, systems analysis etc. Candidates having experience in BFSI are preferred.
4	WAS Administrator	1	1	40 Years	Engineering graduate in Computer Science / Information Technology / Electronics or M.Sc. (IT/ Computer Science) / MCA from Government recognized University / Institute. IBM Certified WAS ND Administrator (WAS 8 or Higher) a must.	Minimum 8 years of experience in implementing large/ complex IT projects. Out of which minimum 5 years of extensive experience in managing WAS ND, HIS / IIS as a Lead WAS ND administrator.

(Contd. on next page...)

Sr. No.	Post	Vacancies		Age upper limit 01.04.2017	Educational Qualification as on 01.04.2017	Relevant full-time post qualifications experience & Skill Set as on 01.04.2017 (Excluding Training & Teaching experience)
		Total	GEN			
4	WAS Administrator					**Preferred :** • Candidates having similar experience in BFSI. Candidate familiar with J2EE, HIS Web Server, IIS, WebSphere Application Server Network Deployment, SSL, SOA. Setting up, configuring and troubleshooting WAS ND & HIS / IIS (or any other web server) in any OS (e.g. WIN, UNIX, Linux, HP-UX, AIX) • Unix administration skills. Familiarity with Setting up IBM MQ servers, XML, XSL and WSDL etc. • Setting up Web and Application Servers, Workflow infrastructure and trouble shooting. Backup/Recovery Configurations. Performance tuning and troubleshooting various issues related to Application server and web server. Security configurations at both application server and web server levels and conclusive closure of security reviews. Some knowledge of business / organization, Bank standards, infrastructure, architecture and technology in related areas from a design /support / solutions perspective. • To be comfortable with working in an environment where a high degree of multitasking is the norm. Advanced certifications in IBM WAS Administration. Certification in IT Security like OWASP, CEH, CISSP etc.
5	UX Designer	1	1	35 Years	Engineering graduate in Computer Science / Information Technology / Electronics or MCA from Government recognized University / Institute.	Minimum 4 years of experience in IT sector in UX design & development. **Preferred :** • Candidates having knowledge of Javascript, HTML5, CSS3, Illustrator etc., language platform i.e. C# or Java, PHP etc.
6	IT Risk Manager	2	2	40 Years	B.E./ B.Tech / M.E. / M.Tech / MCA from Government recognized University /Institute. CISA or CISM or CISSP certificate a must. **Preferred :** Graduate in Risk Management courses from Institute of Risk Management (IRM)	Minimum 8 years of experience in IT business/ industry out of which minimum 5 years of extensive experience in IT risk management profile. **Preferred :** • Candidates having expertise in all aspects of Risk Management including identification, analysis, mitigation, reporting, awareness, Incident Management and response, GRC, audit and compliance. • Knowledge of risk assessment of Business and IT processes, BCP/DR, projects etc. and developing suitable mitigation plans for the same. Professional risk / security certification (e.g. CRISC, CISSP, CISA, CISM). Knowledge of ISO27001/2, FFIEC and COBIT relevant security frameworks a must. Knowledge of hosted and Window environments, Client Server Technology, Networks, firewalls, SIEM and e-Commerce security risks. • Good understanding of network and network security-SSL, SSH, VPN etc. Good understanding of firewall. IDS/ IPS, Data loss prevention system, various encryption protocol.
7	Data Warehouse Architect	1	1	40 Years	B.E./ B.Tech / M.E. / M.Tech / MCA from Government recognized University /Institute.	Minimum 8 years of experience in IT sector out of which minimum of 5 years experience in data warehouse, Hadoop framework and Big Data technologies.. Candidates should have knowledge of Data Warehousing concepts, enterprise projects, ETL, OLAP, Informatica or Cognos or Business Objects or Datastage etc.

ABBREVIATIONS :

Category: SC- Scheduled Caste, **ST**- Scheduled Tribe, **OBC**- Other Backward Classes, **PWD**- Persons with Disability, **OH**- Orthopedically Handicapped, **VI**- Visually Impair, **GEN** - General

Position	Job Profile in brief	
Chief Manager (Cost Accountant)	• Design and implement cost centre accounting in GITC. • Lead preparation of IT charge back model, solution implementation through vendors and rollout within the Bank by conducting workshops. • Lead business case analysis, business transformation and return on investment studies. • Co-ordinate with other departments of Bank for all studies to be undertaken by the cost control team. • Undertake analysis and recommend actions to be implemented within the Bank on a) Validation of IT budget against actuals. b) IT cost optimization. • Lead internal market research studies on technology spend to identify trends and suggest recommendations. • Lead other initiatives of strategic nature to control Bank's cost and expenditure. • Carry out break even analysis of various IT initiatives or investments. • Min. 3 cost optimization / spend analysis studies in a year. • Min 3 cost benefit analysis studies in a year. • Ensure implementation of proper standards for governance as well as regulatory compliance. • Be responsible for risk management and compliance to IT security policies as well as regulatory prescriptions.	Any other matter, as may be entrusted by the Bank from time to time
Digital System Architect	• Study, analyze and design business, data, application and technology architecture for digital initiative. • Create blueprint of architecture for digital initiative. • Interfacing of different applications with digital initiative. • Collaborate with business and IT staff at partners and vendors, to review business and technical requirements, drive architecture and design. • Drive quality of the solution through good architecture and design practices, reviewing proposals and deliverables, and establishing best practices for software engineering. • Provide in-depth solutions architecture capability based on specific business needs.	
System / Business Analyst	• Determine operational objectives by studing business functions, gathering information; evaluating output requirements and formats. • Understanding the needs of multiple stakeholders. • Identifying the current and future-state business processes. • Improve systems by studing current practices; designing modifications. • Research other companies and industries to compare and measure performance guidelines to find new ways to control costs, increase efficiency. • Define project requirements by identifying project milestones, phases, and elements; forming project team; establishing project budget. • Monitor project progress by tracking activity; resolving problems; publishing progress reports; recommending actions. • Converting the business requirement of digital initiative into technical. • Guide vendors for their development and design related to digital initiative. • Engage outsourced agencies. • Coordinate with outsourced agencies. • Effective follow-up with & guidance to respective stakeholders.	
Analyst (Analytics)	• Data extracts for various analytical studies. • Development and maintenance of dashboards and interactive reports. • Coordination with EDWP and other Data Sources for timely data acquisition. • Analysis of data to generate business insights & leads. • Implementation of Statistical & Predictive Models. • Development of analytical models. • Regular monitoring and follow up of data gaps / anomalies detected during analysis and exception reports with BUs/ Circles.	

Position	Job Profile in brief	
WAS Administrator	• Supporting large scale WAS ND, IHS infrastructures with multiple middle ware products. • Setting up, configuring and troubleshooting WAS ND & IHS/IIS (or any other web server) in any OS (e.g. WIN, UNIX, Linux, HP-UX, AIX). • Setting up SSL configuration, Load balancer, DMGR etc. Configuration of digital certificates. • Setting up J2EE, IHS Web Server, WebSphere Application Server, SSL, SOA, Unix Shell, Python and Perl etc. • Setting up IBM MQ servers, XML, XSL and WSDL. Setting up Web and Application Servers, Workflow infrastructure and trouble shooting. • Backup/Recovery Configurations. Performance tuning and troubleshooting various issues related to Application server and the web server. • Security configurations at both application server and web server levels and conclusive closure of security reviews.	Any other matter, as may be entrusted by the Bank from time to time
UX Designer	• Study competitor / industry best - practices in UX Design • Wireframe websites and mobile apps • Worked closely with the client and internal design and programming team to collate content and program manage the development of the website	
IT Risk Manager	• Risk based validation to ensure that DB Policies & Standards are applied for holistic Security, Risk and Compliances Reviews. • Responsible for identifying IT Risk including Process, Technology, Cyber Security, Audit, Legal and regulatory compliance. Candidate should be a subject matter expert on IT Risk Management with proven leadership capability to manage and drive risk management processes at pan-organization level including business functions. • Design enterprise wise IT Risk management framework and supporting implementation, Monitoring of IT Risk in the organization. • Conduct risk analysis on, but not limited to, information systems, proprietary applications, business processes, surround applications, physical environments, third party service providers, information security tools and tactics, as well as business continuity and disaster recovery capabilities in accordance with established regulations and organization standards. • Assist with Risk Management initiatives resulting from risk analysis by developing risk-based corrective action plans along with risk owners and providing oversight in their execution and completion • Operate as a key project and risk-focused resource for technical and architectural reviews, technology projects, new business process and change management activities.	
Data Warehouse Architect	• Knowledge of the various architectures and methodologies including Big Data technologies, all of the many nuances like metadata, performance management, data quality, scheme development, mart vs. data warehouse issues and a host of others. • Data modeling : Design and implementation of data models are required for both the integration and presentation repositories. • ETL development : ETL refers to the extraction of data from source systems into staging, the transformations necessary to recast source data for analysis and the loading of transformed data into the presentation repository. • Application development. • OLAP design : Typically data warehouses support some variety of online analytical processing (HOLAP, MOLAP or ROLAP). • Ensure program compliance and have a flexible approach for exceptions and change production automation.	

1. ELIGIBLITY CRITERIA :

Candidate should fulfill the eligibility criteria stipulated above as on 31.12.2016 for the post of Chief Manager (Cost Accountant) & 01.04.2017 for Contractual Positions.

2. EMOLUMENTS: REGULAR POSITIONS :

CHIEF MANAGER (COST ACCOUNTANT) : Pay Scale : 50030-1460/4- 55870-1650/2- 59170

The officials will also be eligible for DA, HRA. CCA, PF, Contributory Pension Fund and perquisites as admissible to the corresponding grade etc. as per rules in force from time to time the total compensation per annum would be approximately Rs.21.78 lacs.

CONTRACTUAL POSITIONS : The compensation package (CTC) would comprise of fixed and variable components but not a limiting factor for a suitable candidate.

3. PROBATION : As per Banks instructions / decided by the competent authority.

4. SELECTION PROCEDURE :

SELECTION PROCEDURE FOR THE REGULAR AND CONTRACTUAL POSITIONS :

Selection for the post will be by shortlisting and interview.

Candidates are advised to send the computer generated hard copy of application duly signed and pasted with their recent photographs along with relevant documents (date of birth, educational qualification certificate, experience, current pay slip, Form 16/ITR(2016-17) and brief resume to :

The General Manager, State Bank of India, Corporate Centre, Central Recruitment & Promotion Department, Atlanta Building, 3rd floor, Plot No. 209, VBR, Block No.III, Nariman Point, Mumbai - 400 021.

In case of non-receipt of print out of online applications with required documents by 19.05.2017, their candidature will not be considered for the shortlisting and interview. An envelop superscribed with **'Application for the post of ....'**

Interview : Adequate number of candidates as decided by the Bank will be called for Interview. The qualifying marks in Interview will be as decided by the Bank.

Merit List : for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut off marks [common mark at cut off point], such candidates will be ranked according to their age in descending order, both in the select list as well as in the wait list.

5. PLACE OF POSTING : Candidates likely to be posted at Navi Mumbai. Bank reserves the rights to post his/her as per requirement of the Bank.

6. APPLICATION FEE AND INTIMATION CHARGE (Non-refundable)

Sr. No.	Category	Total
1.	SC/ST/PWD	Rs.100/- (Intimation Charges only)
2.	General and OBC	Rs. 600/- (App. Fee including intimation charges)

7. HOW TO APPLY :

FOR DETAILED GUIDELINES / PROCEDURE ON

(a) Application registration (b) Payment of fees (c) Photograph & Signature scane & upload.

Visit Bank's website **https://www.sbi.co.in/careers/ongoing-recruitment.html**

8. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT : Candidates are cautioned that they should not furnish any particulars that are false, tampered/ fabricated and they should not suppress any material information while filling up the application form.

9. GENERAL INFORMATION:

(i) Candidates should satisfy themselves about their eligibility for the post applied for.

(ii) Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

(iii) In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

(iv) Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on to the website on account of heavy load on internet or website jam.

(v) SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

(vi) Candidates are advised to keep their e-mail ID alive for receiving advices, viz. call letters/ Interview advices etc.

(vii) Appointment of selected candidates is subject to his /her being declared medically fit as per the requirement of the Bank.

(viii) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/ forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

10. DISCLAIMER :

(i) **IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT A CANDIDATE DOES NOT FULFIL THE ELIGIBILITY NORMS AND / OR THAT HE / SHE HAS FURNISHED ANY INCORRECT / FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS / HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS / ARE DETECTED EVEN AFTER APPOINTMENT, HIS /HER SERVICES ARE LIABLE TO BE TERMINATED.**

(ii) **DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF EXAMINATION, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.**

11. ANNOUNCEMENTS

All further announcements/ details pertaining to this process will only be published/ provided on SBI authorised website **www.sbi.co.in/ www.statebankofindia.com** from time to time.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION

Mumbai,
Date: 26.04.2017

GENERAL MANAGER