

# State Bank of India

**Central Recruitment & Promotion Department** Corporate Centre, Mumbai

Phone: 022-22820427; Fax: 022-22820411; email: crpd@sbi.co.in

## RECRUITMENT OF SPECIALIST CADRE OFFICERS IN SBI ON REGULAR BASIS

ADVERTISEMENT NO: CRPD/ SCO-Law/ 2019-20/ 21

ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 23.01.2020 TO 12.02.2020

[Tentative date of online test: 08.03.2020; Tentative date for downloading call letter for online test: 21.02.2020 onwards]

State Bank of India invites Online application from Indian citizen for appointment to the post of Deputy Manager (Law). Candidates are requested to apply Online through the link given on Bank's website https://bank.sbi/careers or https://www.sbi.co.in/careers

1. The process of Registration is complete only when fee (wherever applicable) is deposited with the Bank through Online mode on or before the last date for payment of fee.

2. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.

- 3. Candidates are required to upload all required documents (brief resume, ID proof, age proof, educational qualification, experience etc.) failing which their application/ candidature will not be considered for interview.
- 4. Candidature of a candidate will be provisional and will be subject to satisfactory verification of all details/ documents with the originals when a candidate reports for interview (if called).
- In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for 5. reimbursement of any travelling expenses.
- 6. Candidates are advised to regularly check Bank's website for details/ updates (including list of candidates selected for Interview/ Final selection). Any letter, where required, will be sent by e-mail only (no hard copy will be sent). 7. ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.
- 8. In case more than one candidate scores same marks as cut-off marks in the merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
- 9. Hard copy of application & other documents are not required to be sent to this office.

## **p** DETAILS OF POST/ GRADE/ VACANCY/ AGE/ SELECTION PROCESS/ PROBATION PERIOD:

Dest	0	Vacancy											Age (as on 31.10.2019)	Oslastian Drassa		
Post	Grade	Gen	OBC	SC	ST	EWS <sup>\$</sup>	Total	LD	HI	VI	d&e	Min.	Max.	Selection Process	Probation Period	
Deputy Manager (Law)	MMGS-II	20	12	06	03	04	45	01	01			25 yrs.	35 yrs. (42 yrs. with minimum 8 yrs. experience@)	Written test & Interview#	2 years from the date of joining the Bank	

@ - 42 years in respect of candidates having minimum 8 years' experience as Law Officer on regular or contract basis with any Public Sector Bank.

# - A candidate has to score above the minimum qualifying marks for selection. Those candidates who do not score minimum qualifying marks in interview will not be selected even if their final score (written + interview) is higher than the aggregate score of the last selected candidate.

\$ - Reservation for EWS in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Gol. Disclaimer: "EWS vacancies are tentative and subject to further directives of GoI and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being verified through the proper channels."

Abbreviations: MMGS-II - Middle Management Grade Scale-II, Gen - General; OBC - Other Backward Classes; SC - Scheduled Caste; ST - Scheduled Tribe; EWS - Economically Weaker Section, PWD – Person with Disability, LD – Locomotor Disability, HI – Hearing Impaired, VI – Visually Impaired, d&e – The category d & e of section 34(1) of RPWD Act 2016.

- Note: i. The number of vacancies including reserved vacancies mentioned above are provisional and may vary ix. Maximum age indicated is for General/EWS category candidates. Relaxation in upper age limit will be according to the actual requirement of the Bank.
- ii. The educational qualification prescribed for the post are the minimum. Candidate must possess the qualification and relevant full-time post qualification experience as on cut-off dates mentioned above.
- iii. Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST candidates.
- iv. Candidate belonging to OBC category but coming in the 'creamy layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (LD/VI/HI) as applicable.
- v. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on 31.03.2019. OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2019 to the date of interview, should be submitted by such candidates, if called for interview.
- vi. PWD candidate should produce a certificate issued by a competent authority as per the GOI guidelines.
- vii. Reservation for PWD (LD/ HI/ VI) is horizontal within the overall vacancies for the post.

Benefit of reservation under EWS category can be availed upon production of an "Income & Asset viii. Certificate" issued by a Competent Authority on the format prescribed by Government of India.

available as detailed below.

SI.	Category	Age Relaxation	
1.	Schedule Caste/ Schedule Tribe	5 years	
2.	Other Backward Classes (Non-Creamy Laye	3 years	
3.	Persons with Disabilities (PWD)	- PWD (SC/ ST)	15 years
		- PWD (OBC)	13 years
		- PWD (General/ EWS)	10 years
4.	Ex-Serviceman, Commissioned officers includ (ECOs/ Short Service Commissioned Officer military service and have been released on co whose assignment is due to be completed wi application). Otherwise than by way of di- inefficiency or physical disability attributable to	5 years	

## **B.** DETAILS OF EDUCATIONAL QUALIFICATION/ EXPERIENCE:

Educational Qualification	Post Qualification Experience	Likely place
(As on 31.10.2019)	(As on 31.12.2019)	of posting
a recognised University in India.	Enrolled as Advocates with Bar Council and having 4 years of experience as practicing Advocate <b>OR</b> Law Officer in the Legal Department of Scheduled Commercial Banks <b>OR</b> 4 years combined experience as practicing advocate and Law Officer in the Legal Department of Scheduled Commercial Banks. <b>The experience should be</b> after enrolment as advocate with Bar Council.	

## C. JOB PROFILE & KRA:

Job Profile:		Follow-up and review of legal cases and timely intervention in case of hold up in legal proceedings.
1. Offering opinion on various legal issues, drafting, vetting & negotiating agreements, contracts, deeds or documents.		Assist advocates in final hearing. Arguments before Courts/ Labour Commission in important cases and
2. Supporting the operational functionaries in understanding and mitigating the legal risk in contracts,		share monthly update to the competent authority.
negotiations, deals, projects etc. and in conduct of litigations including attending the judicial/ quasi-judicial	4.	Maintenance of data base of law suits.
forum, whenever required.	5.	Prompt legal advise and vetting of TIR/ loan documents/ Verification of title deeds etc.
3. Keeping oneself updated about the latest legal developments and disseminating knowledge on the same to	6.	Review of performance of empaneled lawyers.
the operational functionaries.	7.	Representation in Lok Adalat to accompany the appropriate authority of the bank.
4. Coordinating with the statutory authorities/ regulatory authorities/ self-governing bodies on issues involving	8.	Veting of deeds, agreements, documents, MOUs ets. Referred by various departments and preparation of
legal aspects.		legal documents where standard formats do not exist.
5. Instructing and coordinating with advocates and other professionals wherever required.	9.	Coordination with the Government Regulators, IBA, judicial/ quasi-judicial authorities in respect of legal
6. Title investigation of property and matter related thereto, if the individual is posted in specialised units		matters in respect of Bank and to attend meetings of such authorities.

KR	Any other work/ re As:	e loans and advances. esponsibility that may be assi tendance before Court/ DRT	-		ınk.		a 11. F tr	Coordination with bank's advocates and the advocates handling Supreme Court/ High Court matters and also to attend important court hearings. Furnishing opinion and guiding SARG Branches/ Departments/ Functionaries in the matters before courts/ ribunals wherever Bank/ Borrower is a party. Any other work/ responsibility that may be assigned, from time to time, by the Bank.
The tent	tatively on 08.03.	idates will be on the basis of	t will be uploaded on	Bank's web	bsite and candid			. Candidates have to score equal to or above the cut-off marks in the test of "Professional Knowledge", (which will be decided by the Bank) for being considered for shortlisting for interview. Merit list of qualified
Can In T	NDIDATE SHOULD CH	and e-mails. Candidates will 1005E NAME OF THE CENTRE V AMINATION CENTRE WILL BE ET IND ALLOT ANY CENTRE TO TH	WHERE HE/ SHE DESIRE NTERTAINED. <b>BANK, HO</b>	es To Appear <b>Dwever, Rese</b>	r In Examination erves The Righ	IT TO ADD OR		candidates in the test will be based on the marks scored in the test of "Professional Knowledge (PK)" only. Interview: Adequate number of candidates, as decided by the Bank, will be called for Interview. The maximum marks for interview will be 50 and qualifying marks will be as decided by the Bank. A candidate must secure equal to or more than the minimum qualifying marks, as decided by the Bank, in Interview to be considered for selection.
i.	Test pattern:	Test	No. of Questions	Time	Max. Marks		<b>v</b> .	. Merit list: Marks secured by the candidates in Interview out of 50 marks will be converted to out of 25
		Reasoning	70	90 min.	70			marks. The final merit list will be arrived at after aggregating the marks of Professional Knowledge test out of 100 marks and the intension marks (converted to out of 25 marks (Tatal 125 marks). The
		English language	50	30 mm.	50		ļ	out of 100 marks and the interview marks (converted to out of 25 marks (Total 125 marks). The selection will be made from the top merit ranked candidates in each category.
		Professional Knowledge	50	45 min.	100			In case more than one candidate scores same marks as cut-off marks in the merit list (common marks
ii. 	have option to giv	Il be bilingual i.e. in Hindi & Er /e their answer in Hindi or Eng	glish (except for test of	English Lang	guage).		vi.	at cut-off point), such candidates will be ranked in the merit according to their age in descending orde List of Exam Centre: Ahmedabad, Banglore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Dehrad
iii.	score minimum q	nal Knowledge (PK) paper, ualifying marks in these pape t the discretion of Bank						Ernakulam, Guwahati, Hyderabad/ Secundarabad, Jaipur, Jammu, Kolkata/ Greater Kolkata, Lucknow, Madurai, Mumbai/ Greater Mumbai/ Thane/ Navi Mumbai, Nagpur, New Delhi/ Delhi NCR, Patna, Pune, Raipur, Ranchi, Srinagar, Thiruvananthapuram, Vadodara, Varanasi, Vishakhapatnam

E. REMUNERATION: Scale of Pay (₹): 31705-1145/1-32850-1310/10-45950. The official will be eligible for DA, HRA, CCA, PF, Contributory Pension, LFC, Medical Facility etc as per rules in force from time to time.

#### F. CALL LETTER FOR INTERVIEW:

The call letter for Online Test will be uploaded on Bank's website on 21.02.2020 (tentatively). The candidates should download their call letter and "Acquaint Yourself Booklet", by entering their registration number and password/ date of birth from the Bank's website. NO HARD COPY OF THE CALL LETTER/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.

#### G. PROOF OF IDENTITY TO BE SUBMITTED AT THE TIME OF EXAMINATION:

The candidates must bring one photo identity proof such as passport/ Aadhar/ PAN Card/ Driving License/ Voter's Id Card/ Bank Passbook with duly attested Photograph/ Identity Card issued by School or College/ Gazetted Officer in the official letterhead in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which, (or if identity of candidates is in doubt) the candidate will not be permitted to appear for the test.

#### H. BIOMETRIC VERIFICATION:

The Bank, at various stages, may capture photo and thumb impression of the candidates in digital format for biometric verification of the candidates. Candidate will ensure that his/ her/ their correct thumb impression is captured at various stages as any inconsistency will lead to rejection of their candidature. Accordingly, candidates are advised not to apply any external matter like mehandi, ink, chemical etc. on their hands. In case, if any candidate is found not to be genuine, then apart from taking legal actions against him/ her, his/ her/ their candidature will be cancelled.

## I. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

- a. Candidates are cautioned that they should not furnish any particulars or documents that are false, tampered/ fabricated and they should not suppress any material information while filling up the application form.
- b. At the time of examination/ interview, if a candidate is (or has been) found guilty of: (i) using unfair means during the examination or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination hall or (iv) resorting to any irregular or improper means in connection with his/ her/ their candidature for selection or (v) obtaining support for his/ her/ their candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable to be:
  - Disqualified from the examination for which he/ she is a candidate
  - Debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.
- c. The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/ valid, the Bank reserves the right to cancel his/ her/ their candidature.

#### J. USE OF MOBILE PHONES, PAGERS, CALCULATOR OR ANY SUCH DEVICES:

- i. Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination/ interview is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
- ii. Candidates are advised in their own interest not to bring any of the prohibited items including mobile phones/ pagers to the venue of the examination/ interview, as arrangement for safekeeping cannot be assured. iii. Candidates are not permitted to use or have in possession calculators in examination premises.
- K. How To APPLY: Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advices etc. by email.

C	GUIDELINES FOR FILLING ONLINE APPLICATION:	GUIDELINES FOR PAYMENT OF FEES:							
	<ul> <li>i. Candidates will be required to register themselves online through the link available on SBI website <u>https://bank.sbi/careers</u> OR <u>https://www.sbi.co.in/careers</u> and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.</li> <li>ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration areas (under uplants).</li> </ul>	<ul> <li>General, EWS and OBC candidates. The fee/ Intimation charges for SC/ ST/ PWD/ Ex-Servicemen candidates will be 'NIL'.</li> <li>ii. Fee payment will have to be made online through payment gateway available thereat.</li> <li>iii. After ensuring correctness of the particulars in the application form, candidates are required to pay the</li> </ul>							
	<ul> <li>page (under 'How to Apply").</li> <li>iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. Candidate should note down the registration number and password. They can re-open the saved application using registration number and password and edit the particulars (if needed). This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.</li> <li>iv. After registering online, the candidates are advised to take a printout of the system generated online application forms</li> </ul>	<ul> <li>Payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.</li> <li>iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.</li> <li>v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.</li> <li>vi. Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other</li> </ul>							
Н	HOW TO UPLOAD DOCUMENTS:								
a	a. Details of Document to be uploaded:  i. Brief Resume (DOC or DOCX)  ii. ID Proof (PDF)  iii. Proof of Date of Birth (PDF)	<ul> <li>d. Document file type/ size:</li> <li>i. All Documents must be in PDF except Resume which should be in DOC or DOCX format.</li> <li>ii. Page size of the document to be A4.</li> <li>iii. Size of the file should not be exceeding 500 KB.</li> </ul>							

- iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
- v. Experience certificates (PDF)
- vi. PWD Certificate (PDF) if applicable.
- vii. Form-16/ IT return as on 31.03.2019 (PDF)
- viii. Recent Photograph
- ix. Signature

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#### b. Photograph file type/ size:

- Photograph must be a recent passport style colour picture.
- ii. Size of file should be between 20kb-50 kb and Dimensions 200 x 230 pixels (preferred)
- iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- iv. Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- vi. If you have to use flash, ensure there's no "red-eye"
- vii. If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- x. Ensure that the size of scanned image is not more than 50kb. If size of the file is more than 50 kb, then adjust the settings of scanner viz. DPI resolution, no. of colours etc., during the process of scanning.

- iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution per scanner at a during the presence of ecception.
- resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable. e. Guidelines for scanning of photograph/ signature/ documents:
- i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- ii. Set Color to True Color
- iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
- iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
- v. Image dimensions can be checked by listing the folder/ files or moving mouse over the file image icon.
- vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.
- vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

#### f. Procedure for Uploading Document:

i iii iv v v	<ul> <li>gnature file type/ size:</li> <li>i. The applicant has to sign on white paper with Black Ink pen.</li> <li>ii. The signature must be signed only by the applicant and not by any other person.</li> <li>ii. The signature will be used to put on the Call Letter and wherever necessary.</li> <li>v. If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.</li> <li>v. Size of file should be between 10kb - 20kb and Dimensions 140 x 60 pixels (preferred).</li> <li>ii. Ensure that the size of the scanned image is not more than 20kb</li> <li>iii. Signature in CAPITAL LETTERS shall NOT be accepted.</li> </ul>	<ul> <li>i. There will be separate links for uploading each document.</li> <li>ii. Click on the respective link "Upload"</li> <li>iii. Browse &amp; select the location where the JPG or JEPG, PDF, DOC or DOCX file has been saved.</li> <li>iv. Select the file by clicking on it and Click the 'Upload' button.</li> <li>v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed</li> <li>vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.</li> <li>vii. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.</li> </ul>
. Gen	ERAL INFORMATION:	
i.	Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.	<ul> <li>iii. The applicant should ensure that the application is properly and completely filled.</li> <li>iv. Appointment of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.</li> </ul>

vi. The Bank takes no responsibility for any delay in receipt or loss of any communication.

## **GENERAL INFORMATION (CONTINUED...):**

DETECTED EVEN AFTER APPOINTMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.

vii.	Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at		application are found to be false at a later stage.
	the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.	xiv.	In case of multiple application, only the last valid (completed) application will be retained and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a
viii.	In case of selection, candidates will be required to produce proper discharge certificate from the		candidate in online test/ interview will be summarily rejected/ candidature cancelled.
	employer at the time of taking up the appointment.		Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement
ix.	Caste certificate issued by Competent Authority on format prescribed by Government of India will have to be submitted by SC/ ST candidates, if called for interview.		and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
х.	A declaration will have to be submitted in the prescribed format by candidates seeking reservation under		
	OBC category stating that he/she does not belong to the creamy layer as on 31.03.2019. OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2019 to the date of Interview, should be submitted by such candidates, if called for interview.		Outstation candidates, who may be called for interview will be reimbursed the cost of travel by Railway AC Three Tier (Express/ Mail only) for the shortest route in India on the basis of actual journey. Local transportation will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to
xi.	Candidates are advised in their own interest to apply online well before the closing date and not to wait till		appear for the interview and will not be reimbursed any fare.
	the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.		At the time of interview (if called), the candidate will be required to provide details regarding case pending against him/ her, if any. The Bank may also conduct independent verification, inter-alia, including verification of police records etc. The Bank reserves right to deny the appointment depending upon such disclosures and/ or independent verification.
xii.	DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND	~~~	BANK RESERVES THE RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY AT ANY STAGE.
	SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE		
	ENTERTAINED BY THE BANK IN THIS REGARD.		

For any query, please write to us on crpd@sbi.co.in. Please ensure to mention the Advertisement number and the name of the post in the email subject.

Mumbai, Date:23.01.2020

The Bank is not responsible for printing errors, if any

GENERAL MANAGER (CRPD)

