



STATE BANK INSTITUTE OF CONSUMER BANKING (SBICB), HYDERABAD PRESENTS

"ASMITA"

A Training Programme on Gender Sensitivity at the Workplace

PROGRAMME OVERVIEW

It is no secret that gender plays an important role in society and in the workplace. Being 'gender sensitive' is, simply put, being considerate of the other gender's feelings and requirements. Achieving gender equality is important for workplaces not only because it is 'fair' and 'the right thing to do', but because it is also linked to a country's overall economic performance. Organizations which do not promote gender sensitivity at the workplace often see a surge in the number of cases of sexual harassment, which in turn, impacts their reputation. This programme is an attempt to address these issues by sensitizing employees about gender sensitivity and provisions of laws on sexual harassment against women at workplaces in the country.

WHO SHOULD ATTEND?

All employees and HR Officials of Banks, NBFCs & other Financial Institutions

PROGRAMME OBJECTIVES

- To sensitize employees about the social and cultural constructs of gender that shape experiences at the workplace and about equal opportunity rights
- To provide inputs on the existing laws relating to prevention of sexual harassment of women at workplaces in the country
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**1
Day
180
min**

LEARNING THEMES

- Gender Sensitization- Introduction and gender issues at the workplace
- Stereotyped images of gender
- Gender discrimination at the workplace
- Introduction to Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013
- Different forms of sexual harassment
- Procedure to file/ handle complaints of sexual harassment

LEARNING METHODOLOGY

Interactive sessions based on case discussions, videos & exercises
2 webinar sessions of 90 minutes each

Programme Fee Rs. 3000/- (plus taxes)

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