

State Bank Institute of Leadership, Kolkata  
(An ISO 21001:2018 & 9001:2015 Certified & IGBC Platinum Certified Institute)

# Mastering Strategy & Change Leadership

3 Day Open Programme  
for Senior Executives  
(AGMs & above ) in BFSI  
Sector



**Date May 14th-16th 2025**

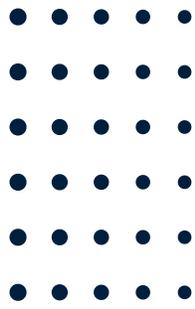


**Location**  
**State Bank Institute of Leadership**  
**Plot No. II F/2 Street No. 329, Action Area III**  
**Newtown, Rajarhat, Kolkata PIN 700160**

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Send us an email on [sbil@sbi.co.in](mailto:sbil@sbi.co.in)



## Mastering Strategy & Change Leadership

The banking industry is evolving at an unprecedented pace, driven by rapid digitalization, regulatory shifts, and dynamic economic landscapes. Senior banking professionals with decades of experience in traditional banking functions must now embrace strategic agility and adaptability as essential survival skills.

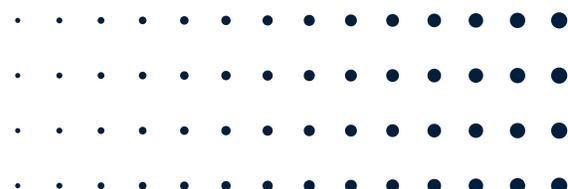
The challenge? Many leaders remain bound by legacy mindsets and hierarchical decision-making structures, making it difficult to drive transformation while balancing risk and innovation. Those who fail to adapt risk inefficiencies, missed opportunities, and an inability to compete in an increasingly digital and customer-centric environment.

### Addressing the Leadership Imperative in Banking

To equip banking leaders with the expertise to thrive in this evolving landscape, the State Bank of India presents an exclusive 3-day open programme designed to empower banking professionals with critical skills in Strategic Thinking & Decision-Making and Change Management & Adaptability. This immersive programme will provide leaders with actionable strategies to navigate industry disruptions, drive digital transformation, and align strategic initiatives with emerging banking trends.

### Who Should Attend?

This programme is tailored for senior banking professionals (AGMs and above), who play a pivotal role in shaping strategic and operational decisions within their respective domains.



# What's in It for You?

- 1.Strategic Foresight & Decision-Making:** Learn to assess risks, anticipate market shifts, and make high-impact strategic decisions with confidence
- 2.Change Leadership Excellence:** Develop the skills to lead transformation initiatives, inspire teams, and cultivate a resilient organisational culture.
- 3.Practical Leadership Application:** Apply structured methodologies and real-world case studies to enhance decision-making and change management.
- 4.Peer Learning & Networking:** Engage with senior banking professionals from diverse verticals to exchange insights and foster collaborative problem-solving.
- 5.Real-World Implementation:** Walk away with a personalised action plan that integrates strategic thinking and change adaptability into daily leadership practices

## Meet Your Expert Facilitators



Mr. Shantanu Sen  
Sharma

A seasoned banking and IT leader with 35+ years of experience, having held senior roles in banking technology and IT firms across India and Oman. A certified global coach with 600+ coaching hours, he has mentored senior banking professionals across India, the Middle East, APAC, and Europe. He specialises in leadership development, banking strategy, digital transformation, and change management, equipping leaders to drive innovation and operational excellence in the financial sector.

Mr. Anindya Basu Roy is a seasoned OD consultant and corporate trainer with 36+ years of expertise in Learning & Development, competency mapping, and leadership capability building. A visiting professor at IISWBM and XLRI, he authored Competency-Based HRM (SAGE). He has designed and delivered training programmes for NBFCs, banks, and leading organizations like TATA Sponge and Berger Paints, specializing in managerial effectiveness, risk management, and team leadership.



Mr. Anindya Basu  
Roy



# Programme Structure & Key Takeaways

## Day 1: The Art & Science of Strategic Thinking in Banking

- **Understanding the Banking Landscape: Macro & Microeconomic Influences**
- **Decision-Making Under Uncertainty: Frameworks for High-Stakes Choices**
- **Aligning Business Strategy with Market Dynamics**

### Key Takeaways:

Improved analytical acumen, enhanced long-term planning, risk-informed decision-making

## Day 2: Change Management & Adaptability – Leading Through Transformation

- **The Psychology of Change: Overcoming Resistance & Driving Adoption**
- **Agile Leadership: Implementing Change in Large-Scale Banking Organizations**
- **Stakeholder Management: Gaining Buy-In from Teams & Leadership**

### Key Takeaways:

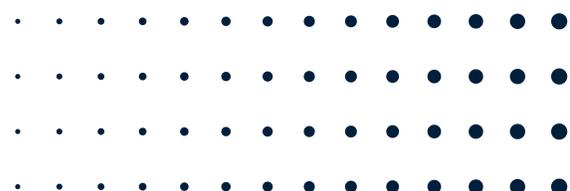
Enhanced leadership resilience, structured change frameworks, better execution of transformation initiatives

## Day 3: Integrating Strategic Thinking & Change Leadership for Future-Ready Banking

- **Scenario Planning & Crisis Management in BFSI**
- **Building a Culture of Continuous Improvement & Innovation**
- **Practical Application: Case Studies & Strategy Simulation Exercise**

### Key Takeaways:

Strategic foresight, ability to lead transformational initiatives, readiness for future banking challenges



## Commercials

The charges are Rs.15,000/- per participant per day, which includes accommodation for participants on a single occupancy basis, meal charges, classroom and other facilities.

GST, as applicable, will be additional.

## Contact Us

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