

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The onboarding program for newly elected / nominated Directors are arranged as and when inducted in the Board. Further, to keep the Directors abreast and updated in areas of Corporate Governance, Credit delivery, Information Security, etc. and in line with the practice of interacting with eminent domain experts on emerging key challenges, interactive programs are also arranged for the Directors from time to time

Overview of the familiarization program conducted for the Independent Directors of the Bank during last 3 years (01.04.2022 to 31.03.2025) are as under:

S. No.	Particulars of the programme	Date	Conducted by	Duration of the Session	No of Independent Directors participated
1	Emerging landscape of the Banking and Financial markets over the next three years	27 th May 2022	Boston Consulting Group	1 hour	2
2	Conference of CROs and Heads of Risk Department; Cyber Risk & Resilience: New Frontiers	30 th May 2022	Centre for Advances Financial Research and Learning (CAFRAL)	8 hours	1
3	Presentation on Ecosystem of Steel Industry	02 nd June 2022	Chief Risk Officer	1 hour	4
4	Strategy Workshop covering all spheres of Banking in SBI	29 th to 30 th July 2022	Business/ Functional Heads	16 hours	7
5	Talk on Retaining Market Leadership in fast changing Banking and Financial landscape	29 th July 2022	Addressed by an Eminent Speaker	1 ½ hour	7
6	Presentation on Solar Sector	23 rd August 2022	Industry Expert	1 hour	6
7	Presentation on AI/ML model of Early Warning Signals (EWS) and Identification of Related Party Transactions (RPT) Analysis	7 th September 2022	Chief Credit Officer	1 hour	5
8	Presentation on Cyber Security	17 th September 2022	Chief Risk Officer	1 hour	7
9	Presentation on T Bill linked pricing	17 th September 2022	Business Head	1 hour	7
10	Presentation on Power Distribution Utilities	13 th December 2022	India Ratings & Research	¾ hour	3
11	Presentation on the Impact of 5G Roll out on Optical Fiber Industry	13 th December 2022	Chief Risk Officer	¾ hour	3
12	Presentation on NBFCs	20 th December 2022	CRISIL	1 hour	3
13	Presentation on Real Estate Sector (Market Trend, Mortgage and Construction Finance Opportunity)	27 th December 2022	Liases Foras	1 hour	3
14	Program on Governance and Assurance for Directors on Boards of Banks, FIs and NBFCs	05 th January 2023	Centre for Advances Financial Research and Learning (CAFRAL)	8 hours	2
15	Annual Strategy Workshop covering all spheres of Banking in SBI	9 th & 10 th January 2023	Business / Functional Heads	16 hours	8
16	Talk on Ever Evolving Banking Services- Efficiency and Stability in Indian Banking	9 th January 2023	Addressed by an Eminent Speaker	1 ½ hour	8
17	Directors Development Program (DDP) for Directors on boards of Public Sector Banks, Developmental Financial Institutions, and Insurance Companies (online and offline mode)	February 2023 - October, 2023	Egon Zehnder in partnership with Harvard Business Publishing	9 months comprehensive program	1

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18	Presentation on Expected Credit Loss	23 rd January 2023	Chief Risk Officer	1 hour	6
19	Session on KYC/AML for Board Members	29 th March 2023	KPMG	2 hours	5
20	Presentation on Iron and Steel Industry	3 rd April 2023	Chief Risk Officer	1 hour	5
21	Presentation on Reimagining of Wealth and Premier Banking	19 th April 2023	Business Head	1 hour	5
22	Presentation on Material Risk Assessment	4 th July 2023	Chief Risk Officer	1 hour	3
23	Strategy Workshop covering all spheres of Banking in SBI	7 th & 8 th July 2023	Business / Functional Heads	16 hours	8
24	Talk on Emerging Scenarios for Indian Banking	8 th July 2023	Addressed by an Eminent Speaker	1 ½ hour	8
25	Presentation on Steel Industry	22 nd August 2023	Chief Risk Officer	1 hour	4
26	Conference on Central Digital Currency	25 th August 2023	Centre for Advances Financial Research and Learning (CAFRAL)	3 ¾ hour	5
27	Onboarding program for newly elected / nominated Directors	25 th August 2023	Business / Functional Heads	3 hours	4
28	Certification Program on IT and Cyber Security for Board Members	7 th & 8 th September 2023	IDRBT	16 hours	4
29	Presentation on Classification, Valuation and Operation of Investment Portfolio of Commercial Banks, RBI Direction 2023	18 th September 2023	Business Head	1 hour	4
30	Presentation on Internal Financial Control	20 th September 2023	Vertical Head/ External Consulting firm	1 hour	4
31	Presentation on Tabletop Exercise on Cyber Attack	27 th September 2023	KPMG	1 hour	7
32	Presentation on IT Vertical of the Bank	18 th October 2023	Functional Head	1 hour	7
33	Presentation on InvIT/REIT/TOT	23 rd October 2023	Business Head	1 hour	4
34	Presentation on HR Strategy	4 th November 2023	Functional Head	1 hour	7
35	Presentation on Requirement of Base Power	15 th November 2023	Chief Risk Officer	1 hour	3
36	Presentation on Private Equity Investments	15 th November 2023	Functional Head	¾ hour	3
37	Global Professional Accountants Convention	24 th to 26 th November 2023	ICAI	3 days	3
38	Presentation on Non-conventional Power Projects	5 th December 2023	Business Head	¾ hour	3

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39	Annual Strategy Workshop covering all spheres of Banking in SBI	8 th & 9 th January 2024	Business / Functional Heads	16 hours	8
40	Talk on ChatGPT & Gen. AI	8 th January 2024	Addressed by an Eminent Speaker	1 hour	8
41	Presentation on Power Scenario in India	19 th January 2024	Functional Head	¾ hour	2
42	Presentation on State Power Entities	13 th February 2024	Functional Head	¾ hour	3
43	Presentation on NBFC	28 th February 2024	Chief Credit Officer	1 hour	6
44	Presentation on Employee Engagement Survey	28 th February 2024	Functional Head	1 hour	6
45	Programme for Board Members of Commercial Banks on IRRBB and Liquidity Risk Management	4 th & 5 th March 2024	College for Agriculture (CAB), Pune, RBI	16 hours	2
46	Presentation on Thermal and Renewable Energy	2nd April 2024	Group Chief Risk Officer	1 hour	3
47	Presentation on developments in SBI IFSC Banking Unit and way forward	7 th May 2024	Business Head	3/4 hour	3
48	Presentation on InvITs	18 th June 2024	Group Chief Risk Officer	1 hour	2
49	Presentation on Sunrise Sectors	2nd July 2024	Group Chief Risk Officer	3/4 hour	3
50	Presentation on Smart Meters	2nd July 2024	Group Chief Risk Officer	3/4 hour	3
51	Presentation on Material Risk Assessment	2nd July 2024	Group Chief Risk Officer	3/4 hour	3
52	Presentation on Internal Financial Controls (IFC)	11 th July 2024	Functional Head	1 hour	8
53	Presentation on RBI Guidance note on Operational Risk Management and Operational Resilience	16 th July 2024	Group Chief Risk Officer	3/4 hour	4
54	Presentation on Walk-in Customers	23 rd July 2024	Functional Head	3/4 hour	4
55	Program for Non-Executive Chairman and Directors on the Board of Banks, Financial Institutions and NBFCs	21 st and 22 nd August 2024	Centre for Advances Financial Research and Learning (CAFRAL)	16 hours	2
56	Presentation on Compliance Risk Assessment Framework	24 th September 2024	Group Compliance Officer	3/4 hour	4
57	Presentation Multiplex Business Viability	8 th October 2024	Group Chief Risk Officer	3/4 hour	4
58	Directors Development Program - 2024	October 2024 to May 2025	FSIB in collaboration with Egon Zehnder	9 months comprehensive program	1
59	Presentation on Functioning of SARG Vertical & Internal Audit Department of the Bank	18 th October 2024	Functional Head	1 ½ hour	7

S. No.	Particulars of the programme	Date	Conducted by	Duration of the Session	No of Independent Directors participated
60	Presentation on Gold Loans	18th October 2024	Functional Head	3/4 hour	7
61	Presentation on Functioning of Compliance Department, CRO Vertical and COO Vertical of the Bank	27th November 2024	Functional Head	1 ½ hour	7
62	Presentation on Foreign Offices Geography wise Analysis	27th September 2024	Business Head	3/4 hour	7
63	Annual Strategy Workshop covering all spheres of Banking in SBI	9 th & 10 th January 2025	Business / Functional Heads	16 hours	8
64	Presentation on Themes underpinning Viksit Bharat	9 th January 2025	McKinsey & Company	1 hour	7
65	Presentation on 'Banking for Viksit Bharat'	9 th January 2025	Addressed by an Eminent Speaker	1 hour	7
66	Presentation on Global Banking Trends – Focus on value creation	9 th January 2025	McKinsey & Company	1 hour	7
67	Presentation on Elevating Operational Excellence Using AI	10 th January 2025	Addressed by an Eminent Speaker	1 hour	7
68	Presentation on Making Sustainability & Inclusion Strategic	10 th January 2025	Addressed by an Eminent Speaker	1 hour	7
69	Presentation on Renewable Sector (Solar & Wind)	14th January 2025	Business Head	1 hour	3
70	Presentation on Impact of geopolitical events, regulatory actions etc. on export-oriented pharmaceutical companies and its mitigations	20th January 2025	Group Chief Risk Officer	3/4 hour	2
71	Workshop on Climate Change Risk & Sustainability	11th February 2025	Centre for Advances Financial Research and Learning (CAFRAL)	8 hours	1
72	Presentation on Fundamentals of the SLS IRS Benchmarks	11th March 2025	Functional Head	3/4 hour	2
73	Presentation on the Impact of Renewable Energy on Performance of DISCOMS	11th March 2025	Chief Credit Officer and Chief Sustainability Officer	1 hour	3
74	Program on KYC & AML	12th March 2025	Centre for Advances Financial Research and Learning (CAFRAL)	8 hours	4
75	Presentation on Pre-emptive Identification of Stress & Monitoring (Project Prism)	18th March 2025	Chief Credit Officer and Chief Sustainability Officer	3/4 hour	3
76	Session on AML, KYC and CFT	27th March 2025	KPMG	1 hour	7
