

## ELIGIBILITY CRITERIA:

- ❖ The engagement shall be upto the maximum age of 65 years, subject to other conditions regarding renewal of contract. **As such the ex-officer should not be more than 63 years of age at the time of engagement.**
- ❖ The officer should have retired from the Bank's (SBI/PSBs) service only on attaining superannuation at the age of 60 years.
- ❖ Officer in scale I to V( for Executive Recovery - Scale III to V)
- ❖ No punishment/penalty have been inflicted on the official during five years of his service in the Bank preceding to his retirement.
- ❖ The officer voluntarily retired/resigned/suspended/who have left the Bank otherwise before superannuation are not eligible for consideration for appointment.
- ❖ No case of CBI or other Law enforcement agencies should be pending against the staff.
- ❖ The integrity of the official should not have been doubtful.
- ❖ The officer should maintain good health.
- ❖ The officer should have a good track record of performance and deep knowledge of systems and procedures.

## TO DO

- The start date for application is 25.03.2020 at the end date is 10.04.2021( by 05:00 PM).
- Candidates are requested to fill the application form, and send a scanned copy of the application form along with self-attested copy of PAN, Aadhar, address proof, Relieving letter from the last organization served.(Signature should be affixed on each page of scanned copy)
- All application form (along with annexures) should be mailed to [cmhr.fimmkol@sbi.co.in](mailto:cmhr.fimmkol@sbi.co.in)
- The eligible list of candidates will be intimated about the date of interview
- For any Query please contact Shobhan Biswas( Recruitment Officer) Ph 7338078186 (between 10:00AM to 05:00PM).
- At the time of interview, all original documents should be produced for verification purpose.

## OTHER FACILITIES/PROVISIONS TO THE RETIRED OFFICERS / EMPLOYEES DURING ENGAGEMENT:

- **Leave:** The retired officers/ Employees shall be entitled to leave of 30 days during the engagement period of each one year. For the purpose of computation of leave, intervening Sundays/Holidays shall not be included. The Bank shall have absolute right in its discretion to either grant or reject the application for leave taking into consideration the administrative exigencies. The leave not availed during the engagement period will lapse. However, if it has been on account of the Bank declining the leave, it may be encashed at the rate of monetary components (other than travel expenses).
- The Retired Officers/Employees of our Bank/e-ABs/ Retired Officers of other Public Sector Banks shall not be eligible for re-imburement of medical or any other benefits during the engagement period. However, Retired Officers/Clerical Employees of SBI/e-ABs will continue to avail the facilities to them as a pensioner of the Bank.
- The Retired Officers / Employees will not accept any assignment with any other organization during the period of their contractual service in the Bank.
- The Retired Officers / Employees will not exercise any Administrative/ Financial Powers during the period of engagement.
- **PF/Bonus/Pension/Arrears:** The contractual period will not be reckoned as service for the purpose of superannuation benefits/PF/Bonus etc.
- **Income Tax:** Income Tax or any other tax liabilities on remuneration will be deducted, as per prevailing rates mentioned in the Income Tax rules.
- **Termination of contract:** The engagement of Retired Officers/Employees in the Bank shall not be considered as a case of re-employment in the Bank. The Bank may cancel/terminate the contract of the engagement at any time without assigning any reason whatsoever with an option of 30 days' notice period or payment/surrender of remuneration in lieu thereof. GM of the Network will be the competent authority to approve the discontinuation/termination of contract with the Retired Officers/Employees engaged.
- **Review:** The review of this scheme will be made after one year for continuation or enhancement of the scope or otherwise which will be based on careful evaluation of the contribution of such specially engaged retired officials on contract basis.
- **Execution of agreement for contractual engagement:** The Retired Officers / Employees will execute a stamped undertaking before taking up the assignment.