STATE BANK OF INDIA – HYDERABAD CIRCLE

IMPORTANT NOTIFICATION (Last Date: 22.06.2020)

ENGAGEMENT OF RETIRED OFFICERS / EMPLOYEES OF THE BANK / e-ABS AND RETIRED OFFICERS OF OTHER PSBs ON CONTRACT BASIS FOR WORKS AT CIRCLE LOCATIONS AS CHANNEL MANAGER SUPERVISOR (CMS-AC), CHANNEL MANAGER FACILITATOR (CMF-AC) & SUPPORT OFFICER (AC)

Applications are invited from Retired Officers / Employees of our Bank / e-ABs and Retired Officers of other Public Sector Banks , who were retired from the Bank/e-ABs/PSBs on attaining **superannuation**, for the post of Channel Manager Facilitator (CMF - AC) / Channel Manager Supervisor (CMS - AC) / Support Officer (AC) and the engagement shall be up to the maximum age of 65 years, subject to other conditions regarding renewal of contract. As such, the Ex-officer / Employees should not be more than 63 years of age at the time of engagement.

2) Application, eligibility criteria, terms and conditions, contact details etc., are available at SBI site at **www.sbi.co.in – Announcements – Engagement of Retired Officers – Hyderabad Circle**. Candidates are advised to download the application forms from the site. Duly completed and signed application along with self-attested documents should reach us on or before **22.06.2020**.

3) Terms of Engagement

- Engagement of the Retired Officers / Employees of our Bank / e-ABs and Retired Officers of other Public Sector Banks for following posts will be for a minimum period of one year (total maximum period of 2 years or attaining 65 years of age whichever is earlier)
- The retired employee should possess a Smart mobile Phone & the skill / aptitude / quality for monitoring through PC / Mobile App / Laptop or as per requirement.
- The Retired Employees / Officer should have retired from the Bank's service only on attaining superannuation at the age of 60 years. The applicant should have retired with good health and track record and should not have undergone any punishment in the Bank during their service. Officers, who have been retired under Voluntary Retirement Scheme, Compulsory Retirement Scheme and dismissed/terminated by the bank are not eligible to apply.
- Retired Officer's education, work experience, and overall background should be matched with the requirement of job and terms and conditions of the Bank's existing engagement policy for retired officers. The Circles/ User Departments should satisfy themselves regarding the accuracy and genuineness of information/document submitted by the Retired Officers.

- Bank may terminate/cancel the contract of the engagement at any time without assigning any reason whatsoever with an option of 30 days of notice period or payment/surrender of remuneration in lieu thereof.
- 4) Vacancy Position:

| Retired Officers / Employees | Role | Retired in the Scale / grade |
|---|---|---|
| | Channel Manager Facilitator (CMF – AC) | Clerical Staff Officers Scale I, II, III & IV |
| Retired Officers / Employees of SBI / e-ABs | Channel Manager Supervisor (CMS – AC) | II, III & IV |
| | Support Officer (AC) [1 for each Network & 2 for AGM (AC- S&P)] | · II, III & IV |
| Retired Officers of | Channel Manager Supervisor (CMS – AC) | II, III & IV |
| Other PSBs | Channel Manager Facilitator (CMF – AC) | I, II, III & IV |
| Role | | Vacancies*** |
| Channel Manager Facilitator (CMF – AC) | | 62 |
| Channel Manager Supervisor (CMS – AC) | | 13 |
| Support Officer (AC) | | 5 |

*** The number of vacancies may vary depending upon the need within the upper limit.

5) The Remuneration & Perks / Allowances are as under.

i) Remuneration & Perks

| Particulars | CMF – AC | CMS - AC | Supp. Off. |
|-------------|----------------------|-----------------|----------------------|
| Fixed Pay | ₹ 30,000/- per month | ₹ 35,000/- per | ₹ 35,000/- per month |
| | | month | |
| Conveyance | ₹ 5,000 / month | ₹ 5,000 / month | ₹ 5,000 / month |
| Mobile | ₹ 1,000 / month | ₹ 1,000 / month | ₹ 1,000 / month |

ii. Travelling Allowance:

• In case the hired employee is required to travel beyond 15 KM from office, the actual conveyance @ ₹ 10/- per KM shall be paid on certificate basis.

6) Other terms and conditions are as under.

• Leave: The retired officers/ Employees shall be entitled to leave of 30 days during the engagement period of each one year. For the purpose of computation of leave, intervening Sundays/Holidays shall not be included. The Bank shall have absolute right in its discretion to either grant or reject the application for leave taking into consideration the administrative exigencies. The leave not availed during the engagement period will lapse. However, if it has been on account of the Bank declining the leave, it may be encashed at the rate of monetary components (other than travel expenses).

• The Retired Officers/Employees of our Bank/e-ABs/ Retired Officers of other Public Sector Banks shall not be eligible for re-imbursement of medical or any other benefits during the engagement period. However, Retired Officers/Clerical Employees of SBI/e-ABs will continue to avail the facilities to them as a pensioner of the Bank.

• The Retired Officers / Employees will not accept any assignment with any other organization during the period of their contractual service in the Bank.

• The Retired Officers / Employees will not exercise any Administrative/ Financial Powers during the period of engagement.

• **PF/Bonus/Pension/Arrears:** The contractual period will not be reckoned as service for the purpose of superannuation benefits/PF/Bonus etc.

• **Income Tax:** Income Tax or any other tax liabilities on remuneration will be deducted, as per prevailing rates mentioned in the Income Tax rules.

• **Termination of contract:** The engagement of Retired Officers/Employees in the Bank shall not be considered as a case of re-employment in the Bank. The Bank may cancel/terminate the contract of the engagement at any time without assigning any reason whatsoever with an option of 30 days' notice period or payment/surrender of remuneration in lieu thereof. DGM (AC) will be the competent authority to approve the discontinuation/termination of contract with the Retired Officers/Employees engaged.

• **Review:** The engagement shall be for a period of 1 year (Maximum 2 years) and the same will be reviewed after every 6 months based on careful evaluation of the contribution of such engaged Retired Officers / Employees on contract basis. The review will be done by the selection committee of DGM (AC) and 2 AGM/CM (AC-Ops). The Performance Review format is enclosed as **Annexure-II.**

• **Execution of agreement for contractual engagement:** The Retired Officers Employees will execute a stamped undertaking before taking up the assignment.

7) The Role / functions of retired officers under CMF and CMS are enumerated in Annexure-I & II

8) Applicant residing at Centre Proposed is desirable. Preference will be given to the Retired Officer/Employee who have worked in ATM operations. Retired officials, who are eligible as per the requirement by Bank as above mentioned can apply as per the application attached herewith as Annexure-A

9) Applicants who want to apply for these posts can send the applications after duly filling and enclosing the required documents to the undermentioned address through post or courier not later than by **22.06.2020**. Scanned copy of the duly filled application should be forwarded to the following mail addresses **to avoid delay** and submit the original applications by Post / Courier to the address mentioned under "**address for communication**".

agmatm.lhohyd@sbi.co.in & agmphr.lhohyd @sbi.co.in

10) Candidates can apply for one or more posts and may indicate place of preference for place and post. However, the Bank at its sole discretion will select / allot duties as per the requirement of the Bank. Further, the Bank reserve the right to postpone, accept or reject the application of the candidates, if found not suitable, without assigning any reasons.

11) Selection of eligible candidates will be done through Interview by the committee.

12) Reservation will be applicable as per Government of India guidelines as under:

For SCs : 15%. For STs : 7%. For OBCs: 27% For EWS : 10%. For PWD : 4%. (Divyangan)

i) Vacancies reserved for OBC category are available to OBC candidates belonging to "Non-creamy layer". Candidates belonging to OBC category but coming in "Creamy Layer" are not entitled for any relaxation/reservation available to OBC category. OBC category candidates should submit the OBC certificate on the format prescribed by Govt. of India, containing "Non-Creamy Layer" clause.

ii) Reservation for Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum No.360391/1/2019-Estt (Res) dt.31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Govt. of India.

13) CONTACT DETAILS:

1) Sri. D. Venugopal-AGM (AC):2) Sri. K.Subrahmanyam-Chief Manager (AC):Ph. Nos. ATM Department, LHO, Hyderabad – (040) 23466621 or 23466622

14) Address for correspondence:

Assistant General Manager **ATM Operations Dept.,** State Bank of India, 1st Floor Local Head Office Bank street, Koti, <u>HYDERABAD – 500 095.</u>

Mail Address (Scanned copy of application together with necessary enclosures to be submitted the following mail addresses to avoid delay)

>agmatm.lhohyd@sbi.co.in

>Agmphr.lhohyd@sbi.co.in

15) Enclosures:

(self-attested photocopies to be enclosed to the application and original certificates will be verified during interview)

- 01. Certificate/letter given by the employer at the time of retirement.
- 02. Service Certificate issued by the employer at the time of retirement.
- 03. PAN Card.
- 04. Adhaar Card
- 05. Residence proof.
- 06. Caste certificate (if applicable only)
- 07. Appreciation letters/certificates given by the institution if any.
